

# *Annual Report*

2013 / 2014

*"The UCCM Anishnaabe Police Service provides effective and efficient policing while respecting and protecting our communities"*

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## *Message* from the **Chief of Police**

During the period of this report UCCM Anishnaabe Police operated under an amendment clause to our 2003-2010 Police Agreement. Since the new Police Agreement was not reached, regular funding continued to flow under this arrangement and the UCCM Police maintained its commitment to provide effective and efficient policing within our six service area U.C.C.M.M. Communities.

The UCCM Anishnaabe Police Service has committed and maintained a dedicated Crime Unit to deal with major crime, drug enforcement and other related duties within our police organization. In addition to Basic Constable Training, nearly all of the frontline officers have attended and received an enhanced 10 day (G.I.T.) General Investigator Course which allows officers increased perspective into criminal investigations and reaffirms our commitment to addressing violent crime within our area.

In the spring of 2013 there was a period of disrupted service delivery to the Sheguiandah First Nation. Due to circumstances beyond our control we were unable to continue policing Sheguiandah First Nation. An alternative policing arrangement was sought with the Manitoulin OPP for policing coverage during this period. In the fall of 2013 the UCCM Police resumed the responsibility of policing Sheguiandah First Nation and that agreement remains in effect today.



In December 2013, UCCM Police honored six (6) of its members for their years of exemplary service. Senior Constable Ray Corbiere for 33 years, Senior Constable Rendell McDonald for 29 of Service, myself, Rodney Nahwegahbow for 24 years of service, Senior Constable Max Abotossaway, Sergeant Brad Mack and Sergeant Heather Debassige for 21 years of service. The UCCM Police Service Commission proudly presented the Governor General of Canada medals to these officers whose years of service totaled and amazing, 149 years of policing!

With growth comes attrition and on February 25<sup>th</sup>, 2014, UCCM Anishnaabe Police saw long time member Senior Constable Rendell McDonald retire. His 30 years of police service was marked with a reception held at the UCCM Police Station. We wish Rendell well in his retirement and thank him for his many years of service.

In July, 2013 I attended the Iacobucci Report Phase 1 discussion held in M'Chigeeng regarding the lack of First Nation representation on Ontario Juries. This as a great opportunity to share the First Nation Police perspective as it relates to problems in this part of the judicial process.

In the fall of 2013 I provided a presentation to Public Safety Canada (Aboriginal Policing Department) and other First Nation Policing Services in Ottawa. This was a great opportunity to highlight the collaborative teamwork of the UCCMM affiliates in the Maamwi Naadamadaa group. This partnership has provided UCCM Anishnaabe Police distinct recognition among the First Nations Police services. Although Maamwi Naadamadaa and Community Mobilization is a work in progress we are confident that it will achieve the desired results for the communities we serve.

In closing, I would like to thank our team of dedicated officers and civilian staff who work tirelessly each time when a major event occurs in our area. I would also like to thank our Police Commission and community leadership for the support that allows us to be a partner in community wellness. We look forward to another year of serving the future needs of the UCCMM Communities.

A handwritten signature in black ink, appearing to be "Rodney Nahwegahbow".

Rodney Nahwegahbow, Chief of Police



## *Message*

### from the **Commission Chairperson**

Aanii,

As I sat at my desk to reflect on what I would put on the written page concerning the most significant changes to the governance and delivery of services by UCCM Police Services, the answer was staring back at me. The computer and everything connected, applied and related to this electronic device has made the greatest impact to the provision and growth of the current services.

While I do not consider myself a slave to the technology, the electronic medium has penetrated itself into the daily lives and routines of the police services. The addition of administrative personnel, the increase into a police officer's efficiency and application pertaining to daily duties and investigations, and the gauging of public perception, positive or negative, are direct results of the technological advances in police services. These advances in technology are not quite the fantasy world has seen on television shows such as CSI or other police dramas, but the electronic services available assist the administrative staff and police officers in the performance of their duties. However, the electronic media and applications such as Facebook have positive roles in society but they can also be used to air negative or falsehoods which are accepted as fact and can be a hindrance to on-going police services and investigations at times.

Today I find myself reflecting on the years past and the people who have sat on the UCCM Police Services Commission and their contributions and dedication to their roles and responsibilities. I wonder what they would think about the changes, the direction and focus of the Commission in comparison to their years working with the UCCM Police Services.

The Commission has been appointed new members this year and they are all eager and willing to work with the police services in *providing proactive, culturally sensitive, and innovative service while respecting existing laws, customs, and traditions (UCCM Police Services Vision)*. As the Commission members before them, these members are the ones who will bring the Commission into a new technological age and will deal with personnel and provision of services that will bring new focus and direction to the existing service.

I wish these new Commission members success and hope they enjoy their role. Finally, I would like to acknowledge the administrative staff and the police officers for the outstanding work this past year under abnormal circumstances and a final kudos to Chief of Police, Rodney Nahwegahbo for his dedication and passion in maintaining the police services and striving to improve the services at every opportunity.

A handwritten signature in black ink, appearing to read "Peter Nahwegahbo".

Peter Nahwegahbo, Commission Chairperson



## *Our Mission*

*The UCCM Anishnaabe Police provides effective and efficient policing while respecting and protecting our communities*

## *Our Vision*

*The UCCM Anishnaabe Police will partner in community wellness by providing proactive, culturally sensitive, and innovative service while respecting existing laws, customs, and traditions.*

## *Our Values*

**BALANCE** - *We will strive to maintain a holistic approach in achieving personal and community wellness.*

**COMPASSION** - *We will empathize while aiding and supporting those in need.*

**DEDICATION** - *We are driven by hard work, reliability and responsibility.*

**HUMILITY** - *We will listen, recognize and acknowledge the uniqueness of others.*

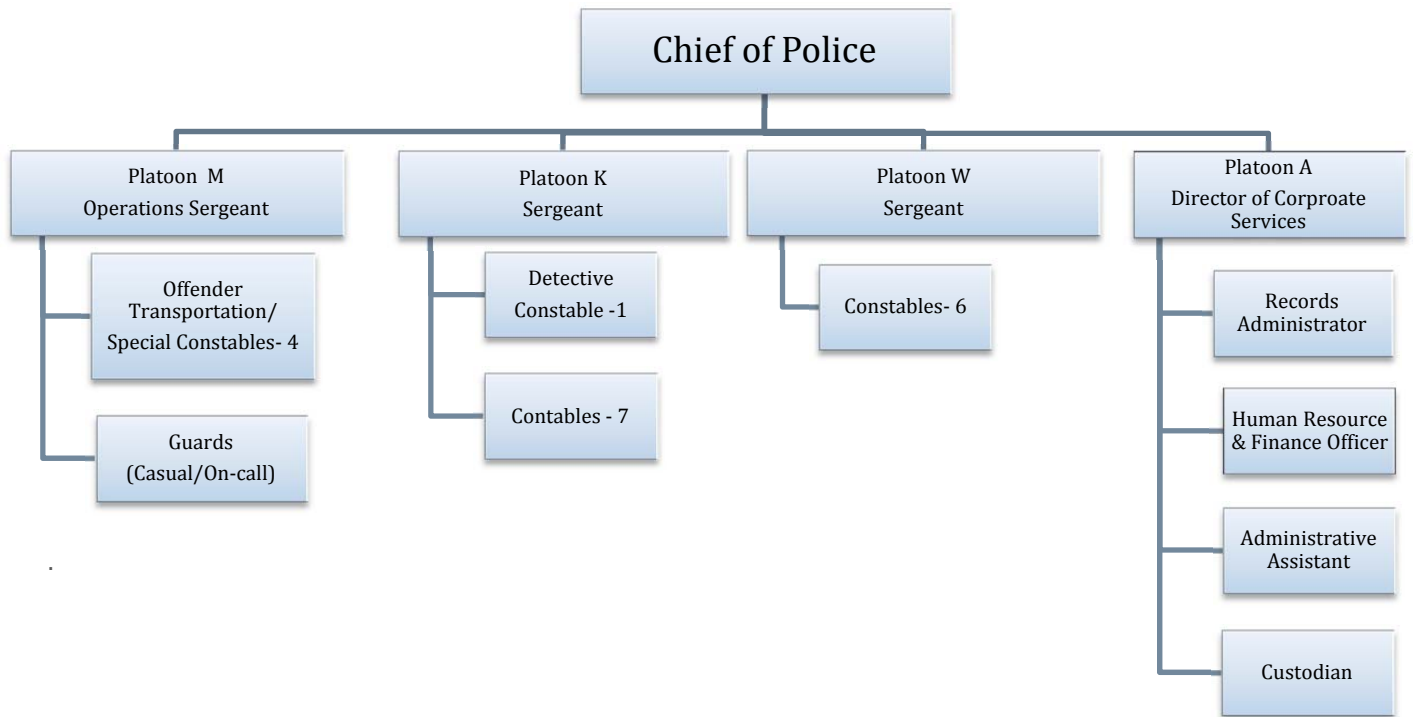
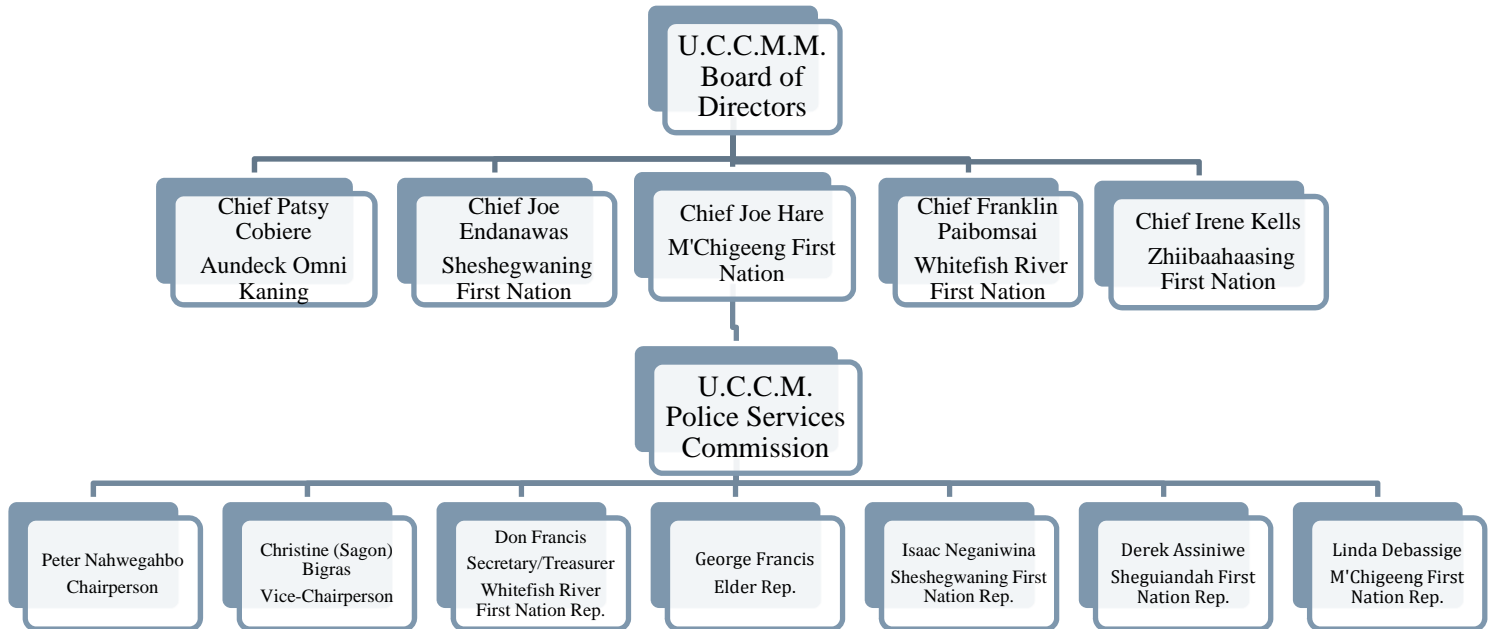
**INTEGRITY** - *We will maintain credibility and accountability through our actions whether spoken or unspoken.*

**RESPECT** - *We will accept and appreciate individual differences and opinions.*

**TEAMWORK** - *We will work together to achieve common goals without hesitation.*



## ORGANIZATIONAL CHART





## APPOINTMENTS/RETIREMENTS

Appointments (New Employees)	Position
Mitchell Jacko	Police Constable (Contract)
Jordan Atchison	Police Constable (Contract)
Catherine Peltier	Special Constable/Peacekeeper (Contract)
Anthony Debassige	Special Constable/Peacekeeper (Contract)
Retirements	
Rendell McDonald	Senior Police Officer

## Excellence in Law Enforcement



Senior Officer Rendell McDonald retired officially, February 28, 2014 after 30 years of servicing the First Nation communities.

On February 25<sup>th</sup>, close family and colleagues gathered to honor Constable McDonald with emotional tributes and gifts presented to him. Chief of Police, Rodney Nahwegahbow was on hand to present him with his Police Service retirement badge, ring and warrant card.

Planning for one of the longest standing police officers to retire was a very emotional time for some, as he was a mentor- he had after all been in policing for a long time before most of them started their policing career. Constable

McDonald carried a lot of knowledge and although he was not of First Nation decent, he took much pride and had such respect for the First Nation culture, traditions and language. He was even honored with a spirit name from late elder, Violet McGregor baa.

It seems these days his duties and responsibilities are mainly under the title of fulltime “Grandpa”, which is taking the center stage of his life, along with his beloved wife Linda. Congratulations again Rendell on your retirement – our honorary member and friend always. ~



Dedication ~ Integrity ~ Respect



## POLICE VISABILITY / CRIME PREVENTION

BY OPERATIONS SERGEANT, BRAD MACK

UCCM Police Service continually strives to make police visibility and crime prevention a top priority in our daily operations. Developing and maintaining strong community ties with each of our communities is important in all areas of crime prevention. It is important to note that UCCM Police is always looking at new ways to actively be engaged with our communities on a very cohesive level.

During 2013-2014, UCCM Anishnaabe Police Officers and Peace Keepers attended all the pow-wow's within our communities, and more recently the officers have begun to wear their uniquely designed ribbon shirts to these types of events and ceremonies. In fact one, Peacekeeper takes part in these events in his very own traditional regalia. Taking a "grass roots" approach to proactive policing in our communities has allowed our service to break down some of the barriers that often arise as a result of European policing methods.

Niigan Mosewak is a summer leadership camp hosted by the OPP, and it's geared to Aboriginal youth. They focus on traditional teachings, team building, healthy relationships, sports and other fun activities, while engaging with police officers and special constables. UCCM Anishnaabe Police Service continues to sponsor our local youth to attend the 1 week camp/program and believe it gives the youth a chance to build a healthy relationship with member of our service. Niigan Mosewak is an excellent example of utilizing a "grass roots" approach to proactive policing and crime prevention.

All the Peacekeepers have been trained on the D.A.R.E. Program (Drug Abuse Resistance Education) and to date the UCCM Police Service has continued to offer this important program at the Lakeview School in

M'Chigeeng and Shawanosowe School in Whitefish River. The DARE program has been another successful tool in positive mentorship for our youth.



Also, since the fall of 2013 UCCM Police officers have been making regular visits to the K.T.E.I. (Kenjgewin Teg Educational Institute), on a weekly basis. This visit is on an informal level with the students and staff at KTEI, to give them the opportunity to engage with the members in their environment. This is done on a rotational basis with every officer.

Lastly, the frontline police officers continue to conduct patrols within the communities on a regular basis, even utilizing the service ATV's and snowmobiles in areas that have limited access by regular police vehicles.





## TRAFFIC SAFETY

BY A/SGT. BRIAN ZIEGLER

Through the calendar year the traffic statistics show that the number of incidents remains relatively consistent with prior years. Numerous patrols have been made within the community and all officers keep observation for traffic offences as they occur.

The UCCM Anishnaabe Police are committed to traffic safety and will continue to patrol with radar equipped vehicles, one lidar (laser) unit, set up of the speed sign, conduct R.I.D.E. stops and enforce all traffic laws located within various Provincial and Federal statutes.

Provincial highways that run through some communities have been identified as a concern with speeding motorists. UCCM Police will utilize the speed sign as well as radar/lidar enforcement more frequently in an effort to reduce speed along these major provincial highways.

Off-road vehicles are also becoming a major concern in most communities and the UCCM Police will be more diligent to ensure that all operators have proper documentation and all safety equipment required.

The UCCM Police will also be committed to conduct more regular stationary RIDE checks, with regular moving stops within each community this in an effort to combat impaired driving which is an on-going issue. The UCCM Police will also will ensure all drivers have all required documentation for their motor vehicle.

### UCCM Police – Traffic Statistics

	2010	2011	2012	2013
<b>Theft of Motor Vehicle</b>	4	12	6	4
<b>Theft of Under \$5000 – From Motor Vehicle</b>	9	2	1	0
<b>Abandoned Vehicle</b>	2	3	0	1
<b>Traffic Escorts/Control</b>	9	7	8	6
<b>Motor Vehicle Collision – Non-Reportable</b>	8	19	12	14
<b>Traffic Complaint</b>	59	55	46	46
<b>RIDE Program</b>	46	50	64	67
<b>Motor Vehicle Impaired Operation (Alcohol)</b>	8	8	10	6
<b>Other Criminal Code *Sec.249-Sec.251 (Diving)</b>	2	2	1	1
<b>Driving while License Suspended</b>	1	2	8	2
<b>Traffic – Provincial Statutes</b>	107	97	27	15
<b>Motor Vehicle Collision – Personal Injury</b>	2	4	1	0
<b>Motor Vehicle Collision – Over \$1000 (Prop. Damage)</b>	15	9	16	9



## CRIMESTOPPERS

One of the greater challenges in policing the First Nation Communities is for the First Nation community to overcome the fear of becoming involved with the police and a court process. Although there have been improvements in recent years in the way the public has responded to crime and justice there is still a general reluctance by the public to come forward. There is a real need for the public to provide police the much needed help to combat crime more effectively.

Crime Stoppers is a non-profit community driven program that is designed through the partnerships of community, police and the media. Since there is a no need to divulge a caller's name, citizens can remain anonymous and still contribute to a safer community.

All tipsters are anonymous and will never have to appear in court. Crime Stoppers offers cash reward of up to \$2000.00 for information that leads to an arrest, recovery of stolen property or if the matter is dealt with by law.

The UCCM Anishnaabe Police has been a partner with the Sudbury Rainbow Crime Stoppers for many years. This partnership has enabled UCCM Anishnaabe Police to access Crime Stoppers presentations and resources upon request. We feel this program and partnership will continue to play an important role in helping the public and the police work together to help make a safer community.



**To report a crime:**

**Call 705.222.TIPS or 1.800.222.TIPS**

**or**

**Text TIPSUD and your message to CRIMES (274637)**

*\* Please note that all calls and text messages to Sudbury Rainbow Crime Stoppers are completely anonymous and no forms of caller identification are used. Should you submit a tip online, your IP address will not be available to us. You will never have to testify in court and you could be eligible to receive a cash reward of up to \$2000 \**



## ENAAG-DAWAAB-JIG

### CIVILIAN OVERSIGHT COMMITTEE



*To build public confidence and accountability by enhancing the trust and integrity of the service*

Enaag-dawaab-jig reviews complaints of police misconduct that could not be resolved to the satisfaction of the complainant by the Police Commission. This review may result in a different conclusion being reached regarding allegations of police misconduct.

It has a mandate to meet with community members and to solicit feedback regarding the quality of service provided by the UCCM Anishnaabe Police and to then make recommendations to the Police Services Commission on ways to improve police service.

To date the committee has reviewed two (2) complaints in the last fiscal year, whereas both resulted to be unsubstantiated.



Sophie Pheasant-Jones



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