



# UCCM POLICE IS HIRING

The UCCM Anishnaabe Police will be a partner in community wellness by providing proactive, culturally sensitive, and innovative service while respecting existing laws customs and traditions.

**\*\*Balance\*\*Compassion\*\*Dedication\*\*Humility\*\*Integrity\*\*Respect\*\*Teamwork\*\***



Position: **CRIME & INTELLIGENCE ANALYST**

Term: **TWO (2) YEAR CONTRACT (Possibility of Extension)**

Salary: **ALIGNED WITH UCCM SALARY GRID**

Report To: **DETECTIVE SERGEANT**

## **POSITION SUMMARY**

The Crime & Intelligence Analyst position is established to assist the organization in successfully meeting its mission of providing culturally sensitive policing to the UCCM APS service area. The Crime & Intelligence Analyst will analyze and compile statistical data to identify patterns and series within the service area to assist in the development of strategies for UCCM APS. The position will research and monitor events from community, regional, provincial, and national events to determine impact on UCCM APS. The Crime & Intelligence Analyst will interact with UCCM APS personnel, external stakeholders, and other community/agency partners to prepare assessments on relevant developments, trends, criminal activities, and patterns of crime, and to serve as a resource to the Crime Unit.

## **EDUCATION & EXPERIENCE**

- Post-Secondary Degree in Criminology or Social Science and/or related field or combination of training and experience;
- Minimum of two (2) years previous experience in a directly related role, including crime or intelligence analysis, data analysis, or research;
- Advanced computer skills to including but not limited to NICHE RMS, CPIC, MTO, and MS Office and master a variety of specialized software applications and databases used by the service;
- Willingness to work flexible hours and respond to assist the UCCM APS in major criminal investigations when required.

## **SKILLS (Includes but are not limited to)**

- Knowledge of research methods, data compilation, analytics, and developing databases;
- Ability to use the internet as an intelligence tool;
- Analytical skills, including financial and geographic analysis;
- Organizational, time management and logical thinking skills;
- Demonstrated decision-making skills, good judgement and problem-solving;
- Proven ability to complete a multitude of tasks simultaneously and work in a fast-paced demanding environment;
- Problem solving abilities in order to process information that has been collected to collate and analyze the information to identify a particular crime area or prolific criminal offenders;
- Communication and interpersonal skills to interact with members of all ranks within the organization, external agencies, and other police agencies to exchange and clarify information and provide assistance and direction regarding proactive policing resulting in a decrease in crime related offences, serious and organized crime, and/or incidents;
- Excellent written, verbal, and presentation communication skills;

## **DUTIES (Includes but are not limited to)**

- Collect, summarize and interpret data and information to produce intelligence and operational enforcement documents aimed at advancing operations and investigations, producing leads and identifying possible offenders;
- Developing and maintaining databases for use in crime and intelligence analysis;
- Prepare organized crime situational awareness reports for front-line members, identifying emerging organized criminal groups, threats, and trends;
- Compile data and prepare analytical products using investigative analysis software, database programs, statistical calculations, and other computer software to produce link diagrams

## **OTHER IMPORTANT INFORMATION**

- A thorough background check will be completed, the background check must be clear before an offer of employment will be given;
- **Completed series of Health Canada approved COVID-19 Vaccination PRIOR to job commencement;**
- A valid Class G driver's license is required.

**DEADLINE: August 26, 2022 at 4:00pm EST**

Please apply for this position by submitting your cover letter, resume, and three (3) **work** related references.

Complete a [Consent & Release of Liability Form](#) with your application.

For questions about this employment opportunity and/or a detailed job description, please contact Lyndin Belleau, Human Resources Administrator.

Mail-in applications can be sent to:  
**Confidential: Human Resources**  
UCCM Anishnaabe Police Service  
5926 Hwy 540, Box 332  
M'Chigeeng, ON P0P 1G0

Or via email to [recruitment@uccmpolice.com](mailto:recruitment@uccmpolice.com)

**Subject: "Employment Opportunity: Crime & Intelligence Analyst"**

**Individuals of Anishnaabe ancestry are encouraged to apply. Self-identification is encouraged.**

We would like to thank all applicants who apply; however, only those applicants selected for an interview will be contacted.

