



# **2020-2021**

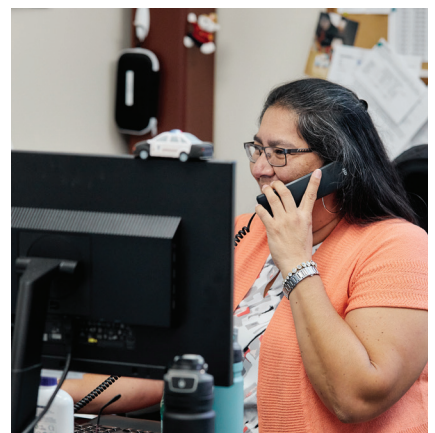
## **UCCM ANISHNAABE POLICE SERVICE**

### **ANNUAL REPORT**

*Celebrating 25 Years*







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# Vision, Mission, Our Values

## OUR VISION

The UCCM Anishnaabe Police will partner in community wellness by providing proactive, culturally sensitive, and innovative service while respecting existing laws, customs, and traditions.

## OUR MISSION

The UCCM Anishnaabe Police provides effective and efficient policing while respecting and protecting our communities.

## OUR VALUES

- BALANCE
- COMPASSION
- DEDICATION
- HUMILITY
- INTEGRITY
- RESPECT
- TEAMWORK





# Message from the Chief of Police



The past year brought many changes, challenges, tragedy and successes for the UCCM Anishnaabe Police Service (UCCM APS). We were forced to adapt to COVID protocols and limitations in dealing with partners and outside agencies through online forums and meetings rather than in person. Even getting masks and other PPE was a challenge and we are grateful that our police partners and other agencies assisted in getting us the PPE we needed. Our administration staff worked from home for much of the year and continued to provide the supports we needed for operations and governance. Chi miigwetch to our entire team for adapting and continuing to maintain operations for our communities.

I cannot mention the last year without remembering and acknowledging the horrific and unfortunate events of November 19th, 2020. Cst Marc Hovingh of the OPP was killed in the line of duty in Gore Bay, Ontario by a lone gunman. UCCM APS Officers were first on scene and fought hard and heroically to save Marc's life, unfortunately he succumbed to his injuries. The loss was felt around the Policing community on Manitoulin Island and beyond. It has had a deep and lasting impact on the UCCM Officers who were involved in this incident directly and indirectly. They were both colleagues and personal friends of Marc. Out of tragedy, change often follows and mental wellness is at the forefront for Emergency Service personnel. A new Peer Support initiative is now being developed for Officers and Staff to recognize when we are going through difficult times in our lives and to ensure anonymous supports, continued education, wellness resources and contacts are in place for employees, their families, and each other in times of crisis.

UCCM APS is also committed to delivering high quality police service to all members of our community. The Police Service is made up of professionals who are dedicated to serving the public, and I am proud of the work we do every day to make our six communities we oversee a better place.

For the coming year, I am committed to the following as we continue to do our work:

- Working in collaboration with other agencies, non-profit organizations, stakeholder groups and members of the public to collectively solve problems and improve the quality of life for our community members.
- Continually evaluate all aspects of UCCM APS operations and committing to seeking improvement where needed through training and education.
- Building relationships and engaging the public in all aspects of UCCM APS operations.
- Being transparent in what we do and how we do it.
- Hiring the best employees possible and providing them with proper and up to date training.
- Doing our work with professionalism, with a focus on maintaining employee and community safety.

Our 2020/21 Annual Report provides some examples of these efforts. We have updated the format of this year's report, to make the document more concise and focus on issues/data of greatest interest to the community. I hope you enjoy it.

**James Killeen**  
**Acting Chief of Police**

# Message from the Chair

A very different year for the police service. We all had to learn to adapt to the restrictions imposed on us by the pandemic. Civilian staff worked from home for much of the year. Our Police Commission went virtual for meetings and training. Frontline had to add another layer of protective equipment and follow ever changing orders under different legislations. But we made it through. On behalf of the Police Commission, we want to extend our sincere appreciation and gratitude to the staff of UCCM Police for stepping up and adapting to our new normal with relative ease.

The past year also brought some staffing changes as well. We started the fiscal with a new Chief of Police, hired an Inspector – Director of Operations, appointed two new Acting Sergeants, and added an HR Administrator and Lighting the Fire Within Coordinator to the civilian side. Our communities are growing and so must our service. We continue to request more dollars to increase frontline operations and subsequently needing more administrative staff to manage the growth. In addition to this we were the only police service from across Canada to receive funding for a program geared to assist Victims and Perpetrators of domestic violence and sexual assaults. A coordinator was hired to oversee the project.

We saw the retirement of Community Services Officer Murray Still who finished his career on the frontline due to covid. We want to thank him for his many years of service. Prior to his departure we were in the process of forming the Community Mobilization Unit which include Community Services, the Social Navigator program and Lighting the Fire Within. This effort is ongoing.

We also saw changes to the Commission. Former Chair Peter Nahwegahbo was replaced by Karen McGraw Shokan from Aundeck Omni Kaning in December 2020. Mr. Nahwegahbo served as a Commission member since 2008 and was Chair for 8 of those years. He is certainly missed. My return to the Commission was prior to the end of Peter's tenure and I was elected as Chair in January 2021. It has been a learning curve for me in this new role and I want to thank Taylor Sayers, Director of Corporate Services and Irene Altman, Executive Assistant for their assistance throughout the past several months.

The Commission is navigating through these changing times by reviewing our policies and procedures, implementing technology to keep our officers safe and connected, and enhancing mental health supports for all staff.

The police service is also launching a new website this fall that highlights all the changes we have made, showcasing our rebranding, and the launch of an online criminal reference check system that will be available online 24/7.

We hope you continue to work with us to keep our communities safe and healthy.

**Chi Miigwetch,**

**Derek Assiniwe,  
Chairperson**



# UCCM Police Services Commission

The Police Commission is in place to provide guidance and direction to the Chief of Police and to review and revise policy to effectively manage change. The UCCM Police Commission said farewell to longstanding Commission member and Chairperson Peter Nahwegahbo of Aundeck Omni Kaning First Nation. Commission members are appointed by their respective First Nations and Aundeck Omni Kaning appointed a new member. Karen McGraw joined the Commission in his place. The Commission and Police Service staff would like to acknowledge the many years of service and contributions made by Peter. His experience and expertise is greatly missed.

We also said farewell to Commission Member Elizabeth Laford who submitted her resignation to the Sheshegwaning First Nation. We miss her friendly nature and her insight and wish her well. Alana Endanawas was appointed as her replacement joining us in March 2021.

We are nearing the end of our current strategic plan and are already charting course for the coming years. The Commission continues to receive training to better understand our role and to ensure we have the most current and up to date policies and procedures in place for operations.

## As of March 31, 2021, the following were members of the Commission:

<b>Chair</b>	Derek Assiniwe	Sheguiandah
<b>Vice Chair</b>	Christine Bigras	Zhiibaahaasing
<b>Secretary Treasurer</b>	Don Francis	Whitefish River
<b>Commission Member</b>	Henry Panamick	M'Chigeeng
<b>Commission Member</b>	Alana Endanawas	Sheshegwaning
<b>Commission Member</b>	Karen McGraw	Aundeck Omni Kaning
<b>Elder Representative</b>	Bill Antoine	Member at Large

## Enaag Dawaab Jig

### *Those who oversee*

**Mandate: Enaag-dawaab-jig - To review public complaints of police misconduct that could not be resolved to the satisfaction of the complainant. In addition, the committee has the mandate to meet with community members regarding the quality of policing provided by the UCCM police service and to make recommendations to the Police Commission on ways to improve said service.**

Members : Chair Penny Roy-Corbiere, Diann Panamick, Gayle Payette, Greg Francis, Sherry Dayfox.

1. No complaints have been reviewed for the period July 2020- June 2021.
2. A new committee member Greg Francis of Whitefish River First Nations joined Enaag-dawaab-jig, filling a vacancy left open by Sophie Pheasant Jones in early 2020.
3. Four meetings were held in the last year; all were done via Zoom due to Covid restrictions.
4. The meetings held in November 2020 and May 2021 included a training component for the newest member, Greg Francis. It also served as a review of investigative techniques for the other four members. A tabletop or mock investigation is planned for the September 2021 meeting.
5. Six-month reports continue to be generated on the numbers and quality of investigations conducted by UCCM officers in the areas of Sexual Assault and Domestic Violence. Ordinarily, committee members join the coordinator in compiling these statistics, however, again due to covid protocols, the coordinator did the work by himself.
6. The coordinator had the opportunity to present the previous six-month report in December 2020 to the Police Commission, highlighting trends captured from previous reports.
7. During July 2021, the coordinator will prepare the statistics for the period January-June 2021.

# Celebrating 25 years of UCCM Police Officers and Civilian Staff and their contributions to the service

The UCCM Anishnaabe Police Service was established in 1995 as a result of efforts of the UCCMM Tribal Council Executive Director who envisioned our own people policing our communities. UCCMM Chiefs signed the first Tripartite Policing Agreement in March of 1996. Unfortunately due to Covid we were unable to celebrate the many accomplishments and milestones of the 25 years of the UCCM Anishnaabe Police Service. We continue to grow with our communities and currently have 18 Uniformed Officers, 2 special Constables and 9 civilian employees as well as Guards. We want to take this opportunity to acknowledge all the officers and staff who are a part of making UCCM police what it is today.



**Court Officer  
Max Abotossaway**

Yrs with UCCM APS as at  
Mar 31, 2021: 25 Years



**A/Sergeant  
Jordan Atchison**

Yrs with UCCM APS as at  
Mar 31, 2021: 7 Years



**Constable  
Paul Baxter**

Yrs with UCCM APS as at  
Mar 31, 2021: 4 Years



**Constable  
Desi Beam**

Yrs with UCCM APS as at  
Mar 31, 2021: 12 Years



**Special Constable  
Jeremiah Corbiere**

Yrs with UCCM APS as at  
Mar 31, 2021: 11 Years



**Constable  
Heather Debassige**

Yrs with UCCM APS as at  
Mar 31, 2021: 25 Years



**Constable  
Mitch Jacko**

Yrs with UCCM APS as at  
Mar 31, 2021: 7 Years



**Sergeant  
Brad Mack**

Yrs with UCCM APS as at  
Mar 31, 2021: 25 Years



**Constable  
Dave Mack**

Yrs with UCCM APS as at  
Mar 31, 2021: 15 Years



**Constable  
James Panamick**

Yrs with UCCM APS as at  
Mar 31, 2021: 5 Years



**Constable  
Bonnie Crowe**

Yrs with UCCM APS as at  
Mar 31, 2021: 5 Years



**Special Constable  
Victor Pitawanakwat**

Yrs with UCCM APS as at  
Mar 31, 2021: 15 Years





**Constable  
Paul Shawanda**

Yrs with UCCM APS as at  
Mar 31, 2021: 21 Years



**Constable  
Josh Shokan**

Yrs with UCCM APS as at  
Mar 31, 2021: 13 Years



**Detective Constable  
Ed Simon**

Yrs with UCCM APS as at  
Mar 31, 2021: 11 Years



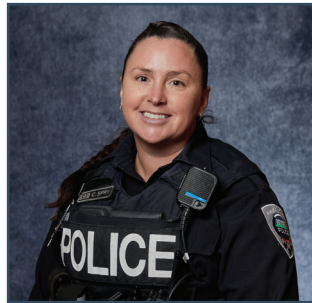
**Constable  
Mike Souliere**

Yrs with UCCM APS as at  
Mar 31, 2021: 16 Years



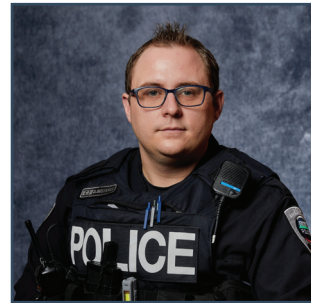
**Constable  
Brian Ziegler**

Yrs with UCCM APS as at  
Mar 31, 2021: 25 Years



**A/Sergeant  
Carrie Spry**

Yrs with UCCM APS as at  
Mar 31, 2021: 2 Years



**Detective Constable  
Daniel Bussieres**

Yrs with UCCM APS as at  
Mar 31, 2021: 2 Years



**Chief of Police  
Faron Whiteye**

Yrs with UCCM APS as at  
Mar 31, 2021: 1 Year



**Director of Corporate  
Services Taylor Sayers**

Yrs with UCCM APS as at  
Mar 31, 2021: 10 Years



**Exective Assistant  
Irene Altman**

Yrs with UCCM APS as at  
Mar 31, 2021: 2 Years



**HR Administrator  
Andrea McGregor**

Yrs with UCCM APS as at  
Mar 31, 2021: 10 Years



**Finance & IT Coordinator  
Evelyn Aguonia**

Yrs with UCCM APS as at  
Mar 31, 2021: 8 Years



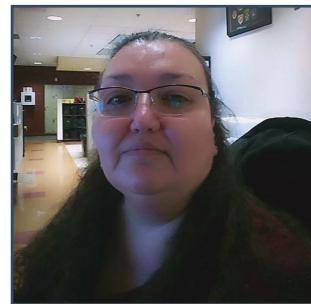
**Social Navigator  
Daughness Migwans**

Yrs with UCCM APS as at  
Mar 31, 2021: 6 Years



**Lighting the Fire Within  
Coordinator Faith Beaudin**

Yrs with UCCM APS as at  
Mar 31, 2021: 0.5 Year



**Administrative Assistant  
Ann Ziegler**

Yrs with UCCM APS as at  
Mar 31, 2021: 6 Years



**Custodian/Maintenance  
Joey Stonepoint**

Yrs with UCCM APS as at  
Mar 31, 2021: 8 Years

# Financial Summary of the UCCM APS

Part of fulfilling UCCM Anishnaabe Police Service's vision of providing effective and efficient policing, includes remaining accountable, transparent, and reporting the costs for the effective and operationally efficient policing services that are provided to the UCCMM communities. Below is a breakdown of the operating expenses for the 2020-2021 year, as per the First Nations Policing Program Agreement which saw some increases due to covid expenses and infrastructure dollars over and above regular operating costs.

Operating & Commission Expenditures	2020-2021	2019-2020
<b>Salaries &amp; Benefits</b>	\$3,865,316	\$3,748,114
<b>Administration Expenses</b>	\$257,791	\$271,197
<b>Building Operations and Maintenance</b>	\$255,581	\$334,202
<b>Field Supplies &amp; Uniform Replacement</b>	\$60,206	\$69,703
<b>Staff Training/Travel/Recruitment</b>	\$72,432	\$106,363
<b>Liability Insurance</b>	\$97,864	\$80,453
<b>Professional Fees</b>	\$87,715	\$99,420
<b>Commission Honoraria</b>	\$27,465	\$29,040
<b>Vehicle - Operations/Maintenance</b>	\$131,888	\$108,416
<b>Advertising/Promotions/Communication</b>	\$69,192	\$125,428
<b>Program Activities</b>	\$22,250	16,858

\* Note: 2020-2021 unofficial audited financial statements

Core funding to operate the police service is 52% from Public Safety Canada and 48% from the province's Ministry of the Solicitor General. For the 2020/2021 fiscal year, we also received additional funding from the following government programs:

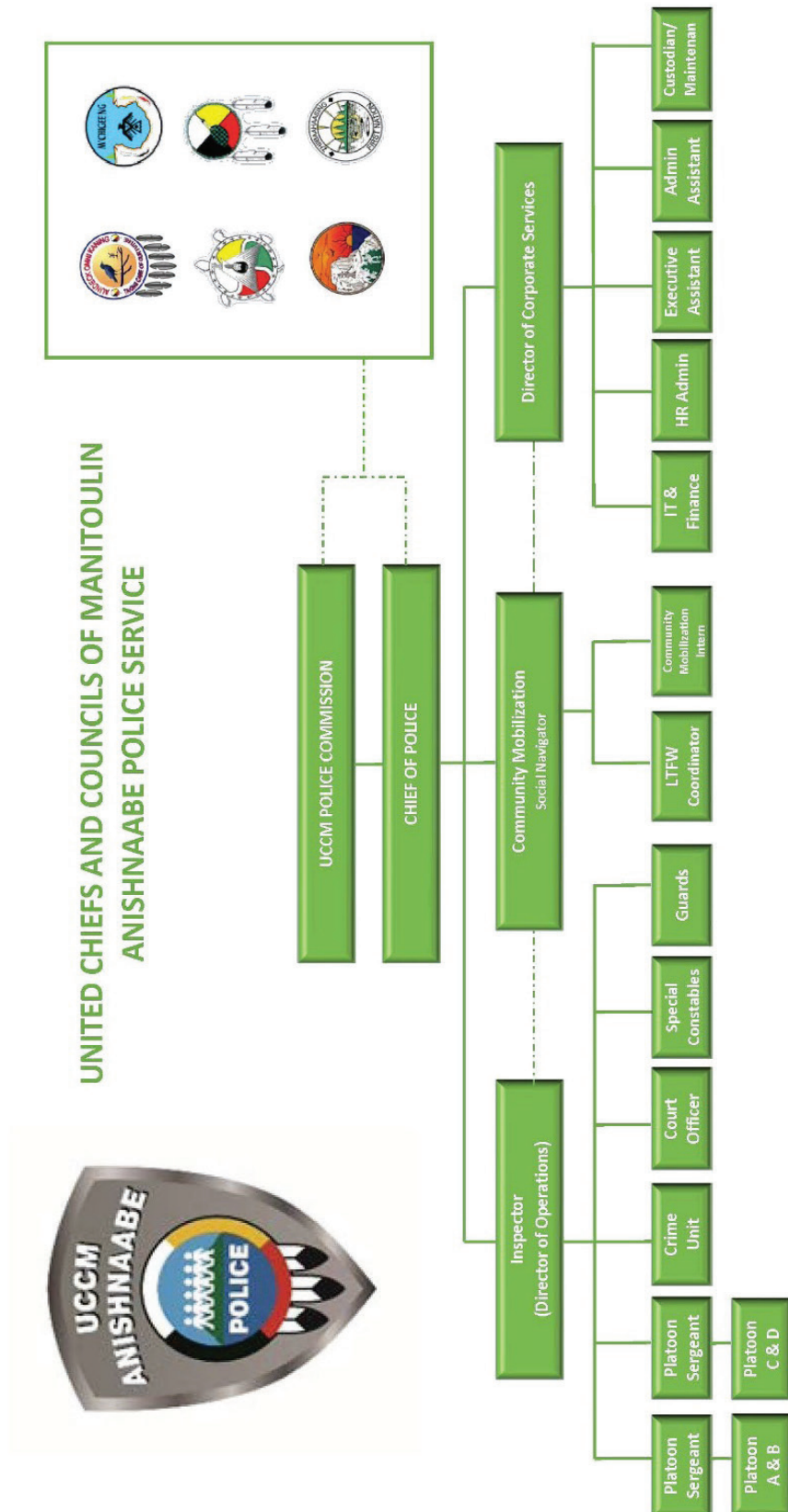
- Women and Gender Equality Canada
- Proceeds of Crime Grant
- Ride Grant Program
- Community Policing Partnerships Program - 1,000 Officers – Safer Communities
- First Nations Constable Fund
- Infrastructure Program
- Human Trafficking





# Organizational Chart

The organization chart was approved by the Commission in January 2021.



Organization Chart – October 2020

# Retired Community Services Officer

Constable Murray Still



On, the 30th day of November, 2020, Community Services Officer Murray Still, officially retired from the police service. Constable Still started with UCCM Police in 1996 and spent a total of 25 years with the service with the last 6 years as a Community Services Officer.

Constable Still was an essential part of the Police-Led Youth Leadership Camp initiative where he led and participated in trust pole exercise, sports and hikes, boat trip to Lake Topaz, and cooking for the youth. As a community services officer, Constable Still was in attendance at local community powwows and was often seen cooking fish at a variety of community events.

Constable Still lead a variety of initiatives including Rods & Reels, Bike Safety programs and other school related programming. Constable Still also led numerous yearly programs such as the toy and food drive, National Addiction Awareness Week events, Police Week events, and job fairs.

During his tenure Constable Still earned the respect of the community and colleagues for his jovial demeanor and dedication to serving communities. With COVID-19, Constable Still returned to the frontline where he finished his career.

**Constable Still wanted to depart one final message:**

“

*It is important to work with and support the local officers,  
only then can we make our communities safer.*

”

## Community Services

UCCM APS recorded statistics for 186 Community Service calls, which included events such as funerals, parades, displays, presentations, and general community patrols. Constables Crowe, Debassige and Shokan, and Special Constables Victor Pitawanakwat and Jeremiah Corbiere attended a number of special events including:

- Sheguiandah Sha tah ha Days hockey shoot out on February 27th, 2021
- Anti Bullying with UCCMM on March 4th, 2021

Several requests were received for bike safety presentations, winter carnivals, parades, Ice safety, Walking the Path, drug information sessions, K9 demonstration and community walks although pandemic protocols precluded some of these events.



# Community Mobilization Unit

AKA Social Navigator Initiative

## Program Evolution

The Social Navigator initiative has evolved and grown! Concrete steps have been taken to ensure that we meet the needs of the communities we serve. Necessity demands that police services recognize and implement culturally safe & trauma informed responses in community safety...particularly where mental illness, addiction and interpersonal violence is a factor. The overarching goals of the community mobilization unit is to ensure that those who are struggling get the right support at the right time.

## Programming Reports

The purpose of the Social Navigator program is to support at-risk individuals and those who have multiple occurrences within the system. We do this by fostering partnerships with stakeholders and community.

### Brief Mental Health Screener

- HealthIM app technology allows personnel to direct referrals from the frontline to hospitals and community mental health/addiction/crisis services.
- 83 assessments representing 55 people (7 youth), 53 referrals processed, 6 refused further support on follow up, 5 referrals to services in other jurisdictions.

### Violent Threat Risk Assessments

- Community based and activated violent threat risk assessment to minimize potential harms.
- 3 community-based conferences and 2 internal risk reports completed.

### Voluntary Vulnerable Persons Registry

- Use of the data management system NICHE with key de-escalation and contact info available to officers at the time of a call.
- 24 people registered.

### Gchi Mino Naadmaadwin Teg

- Multi-sectoral high risk situation table including education, social services, health, housing to mitigate escalation of situations.
- 5 virtual consultations and risk mitigation plans implemented.
- M'Chigeeng First Nation opts to create community specific high risk situation table supported by UCCM.

### Public Education & Awareness

- Workshops and information sessions geared to community and general community safety issues.
- 15 events reaching approx. 249 people.

### Community Networks

- Maintain partnerships in key areas of concern including mental health, addictions, anti-human trafficking, domestic violence, justice
- Regular attendance at monthly meetings.

### Complex Case Management

- Support and assist community and agency-based case management where multiple services are required to meet the needs of individuals and families
- Managed 3 cases averaging 3 team meetings per individual.

### Outreach

- Home visits, text, messenger, phone calls, liaise and community connections with those struggling with mental health and addictions issues.

### Community Groups

- Neighbourhood Watch – door to door, social media, and email invitations completed by intern – 6 people engaged.

# Community Mobilization Unit

## AKA Social Navigator Initiative

The purpose of the Lighting the Fire Within initiative is to establish a solid foundation of a trauma informed police service by implementing strategies that address violence toward women and children by focussing on capacity building, offender interventions and community connection:

### Officers as Coaches & Mentors to children and youth

- This sports/interest-based program is being developed in collaboration with a variety of partners such as the women's advisory committee, youth, officers, elders, and stake holders.
- The program was created to promote positive relationships between UCCM officers and youth within the six First Nation's. Pilots commencing summer 2021.

### Trauma Informed Police Curriculum

- Development and planning. Inaugural class pending Fall 2021

### My Truth – Ndebwewin

- Development and planning. Facilitator training and pilot pending Fall 2021



## Staffing

The Director of Community Mobilization/Social Navigator - Daughness Migwans is a civilian employee under direct supervision of the Chief of Police.

Lighting the Fire Within Coordinator - Faith Beaudin is a civilian employee under the direct supervision of the Director/Navigator with support from the Women and Gender Equality Canada.

Community Services Intern – Matthew Bebonang is an intern within the unit (November 2020 – November 2021) with support from the Northern Ontario Heritage Fund Corporation.

*Saying Goodbye...While we are happy to see Officers retire after a successful career in policing, we are also sad to see Cst. Still go. Cst. Still was the community mobilization officer during the last years of his service to UCCM and key to the ongoing success of the program! We miss his contributions to the program. Gchi Miigwech Murray!*



**Matthew Bebonang**  
Community Intern

## Training

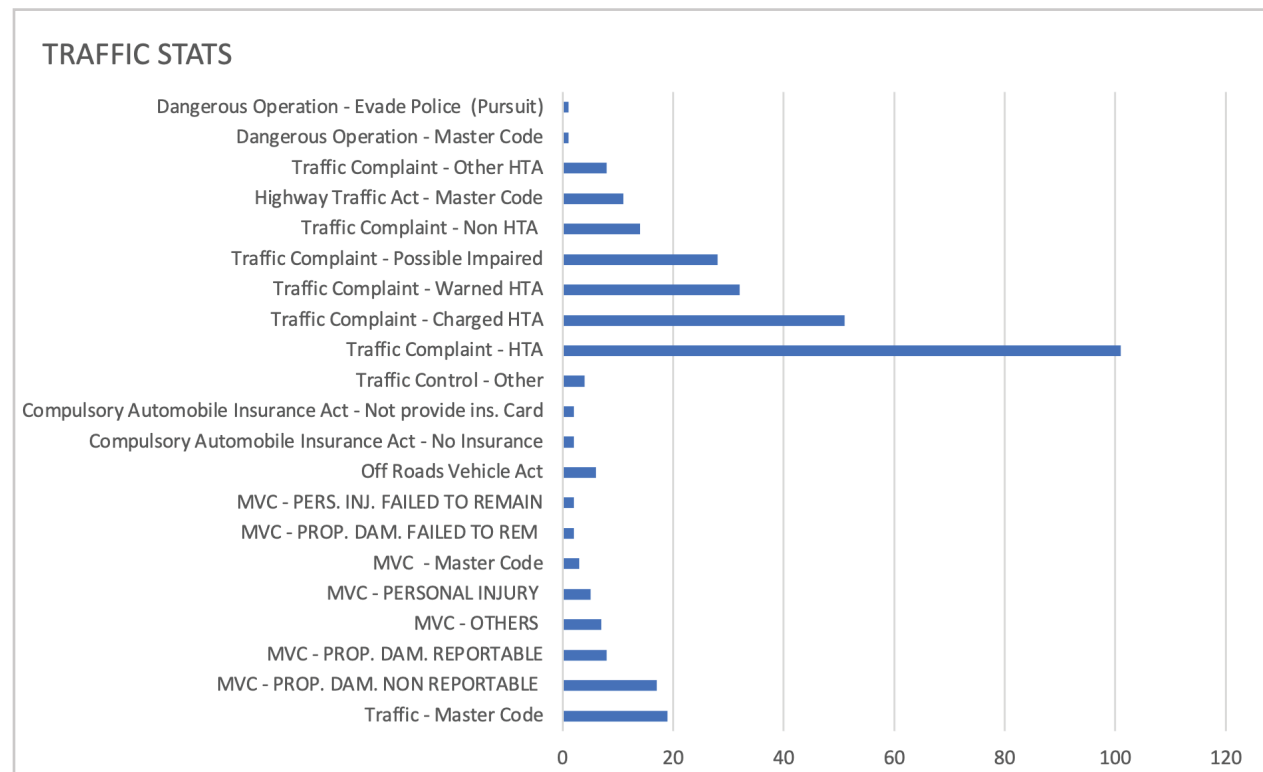
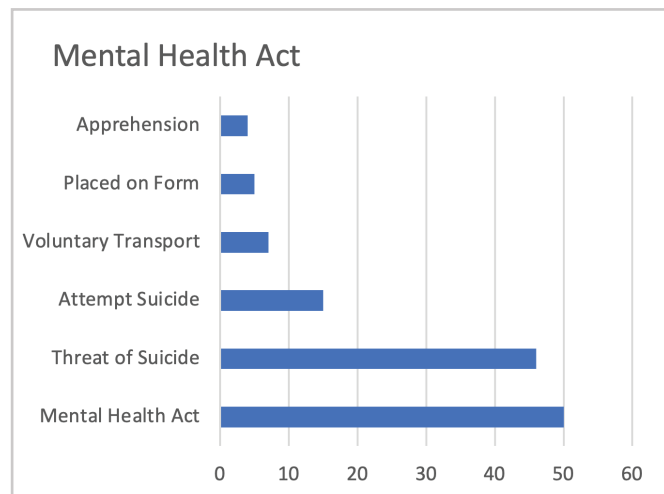
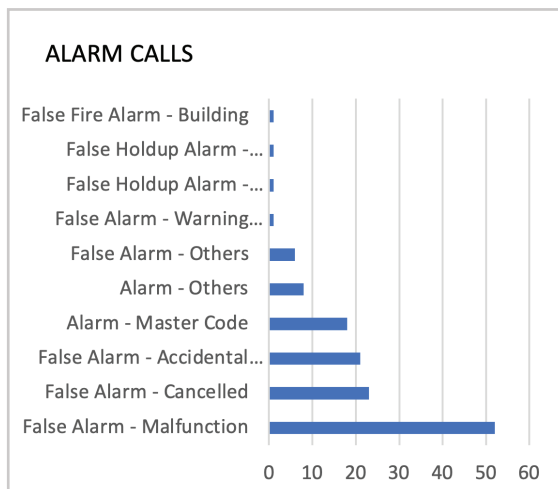
It is important that we continue to encourage students interested in careers in public safety. As funding permits, we often accept internships, summer student employees and cooperative education placements. To flatten the curve, we limited this intake and implemented a modified internship workplan. As things level out, we anticipate and welcome students to learn in an experiential environment.

*“Partners in Community Wellness”*



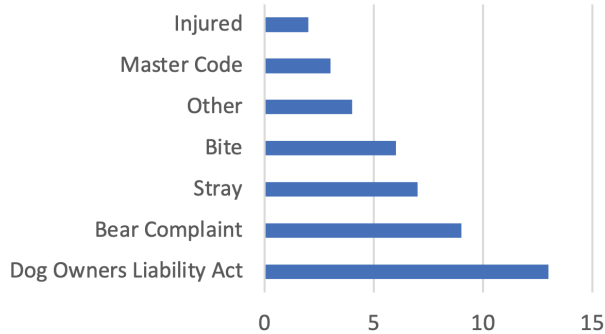
# Calls for Service

Calls for service include all calls and police respond in priority sequence as dispatched by the OPP Communications Centre. The importance of making those calls to the Communications Centre and 9-1-1 ensure a prompt response and triggers an occurrence number in the police system database. It allows for a review of occurrences to ensure that there is follow-up and tasks are assigned and completed. Your calls also ensure that the appropriate information is provided to dispatch. It is also important that if you are making a report or requesting emergency assistance, that YOU make the call. Not every call equates to a charge/conviction and some are unfounded but it is still important to report suspicious activity. Officers make their determination and sometimes one call equates to several classifications. Shown are the actual calls as classified by officers. Not depicted are the reported calls, which in some cases, is slightly higher.

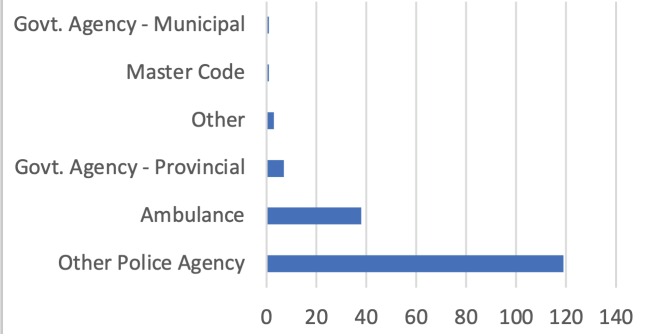


# Calls for Service

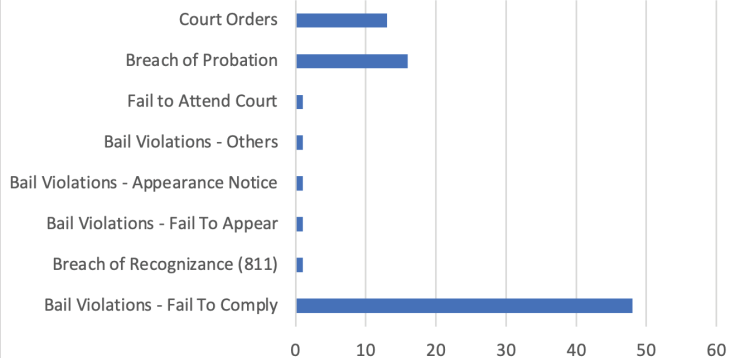
## Animal Complaints



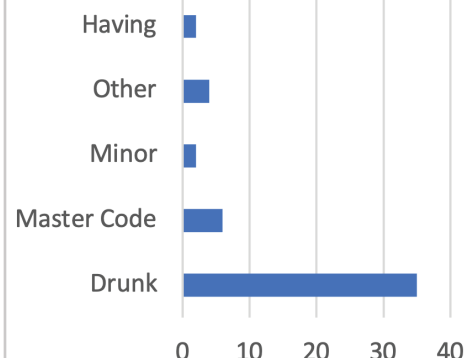
## Assist Calls



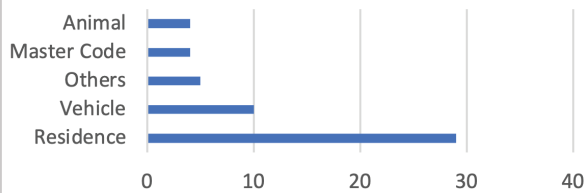
## Bail Violations



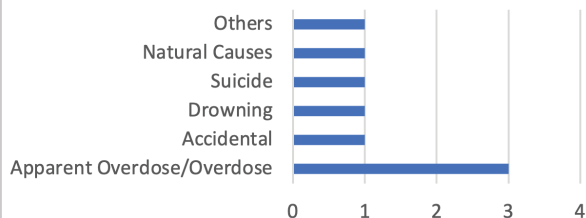
## Alcohol Related



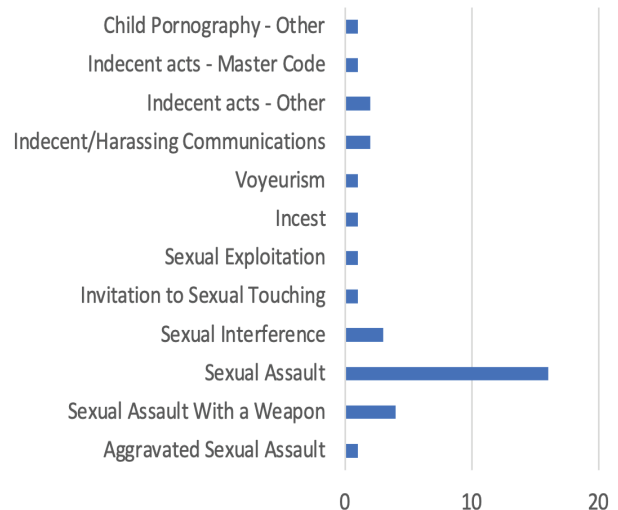
## Noise Complaint



## Sudden Death

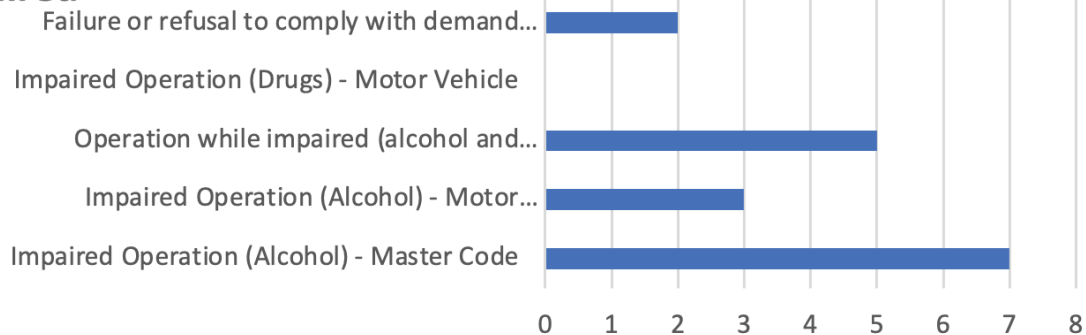


## Sexual Assaults

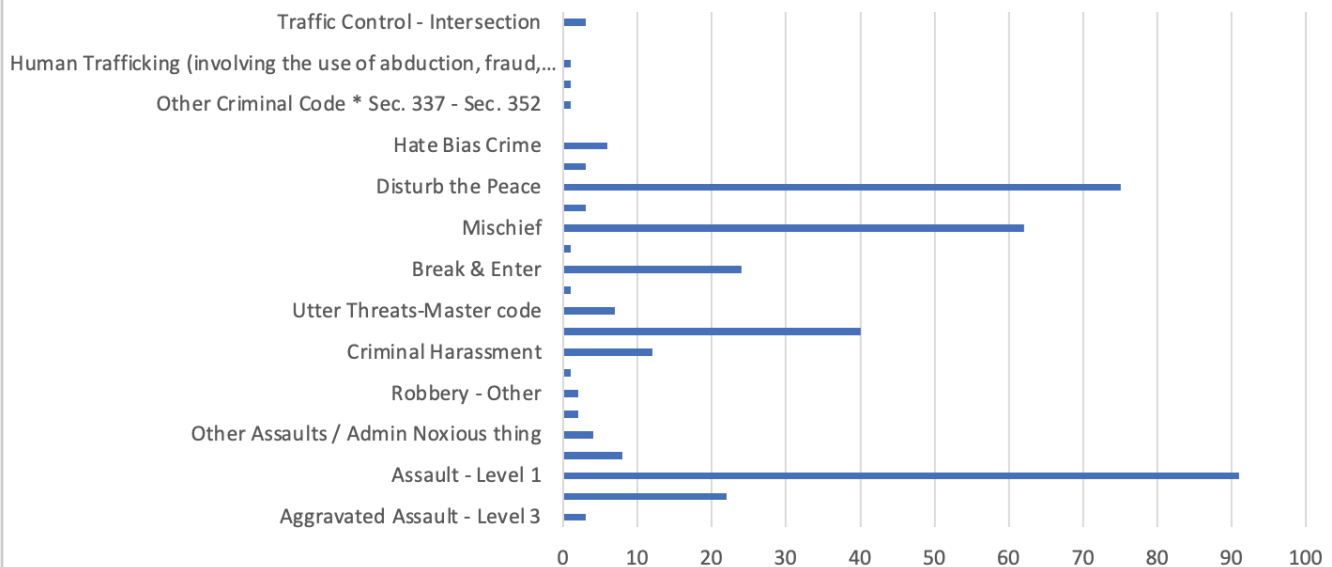


# Calls for Service

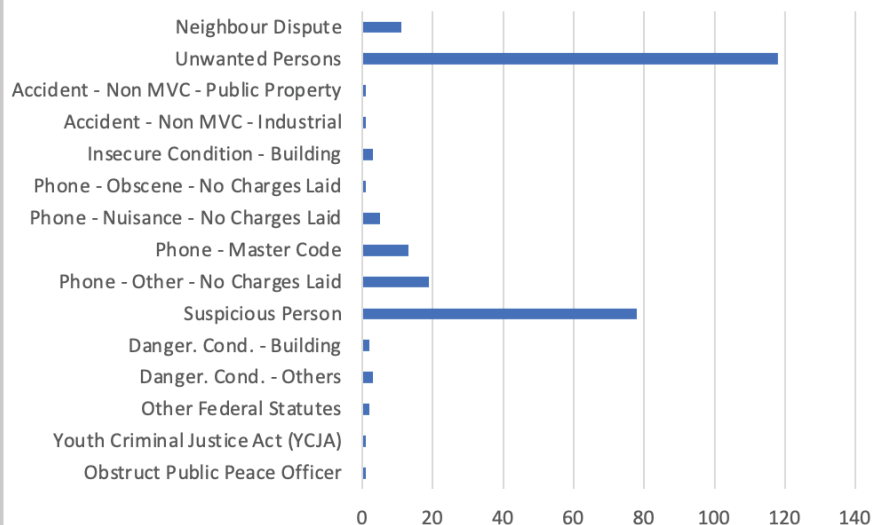
## Impaired



## Violent Offences



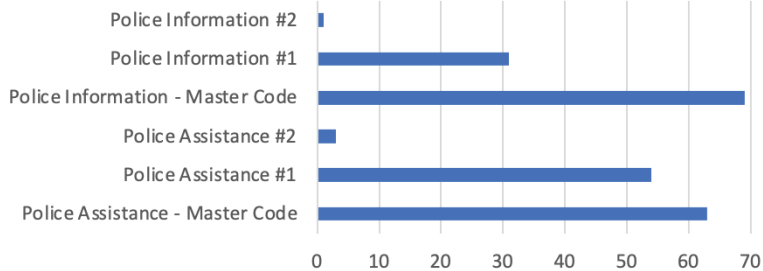
## Other Crime



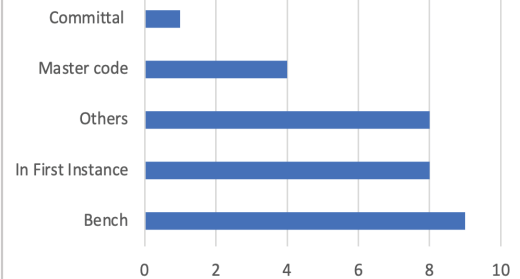


# Calls for Service

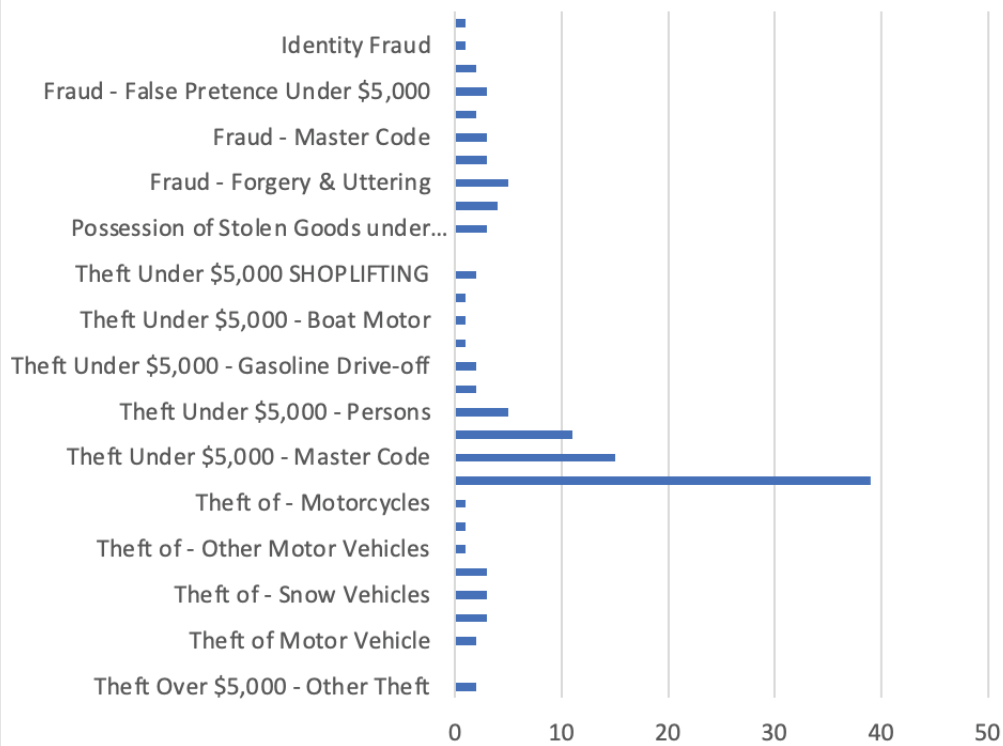
## Police Assistance



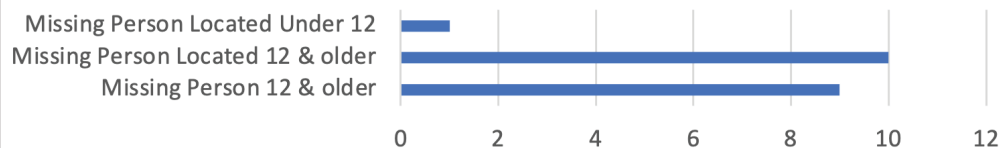
## Warrants



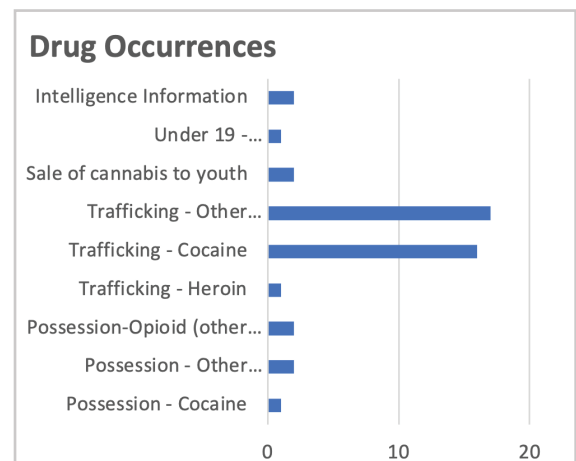
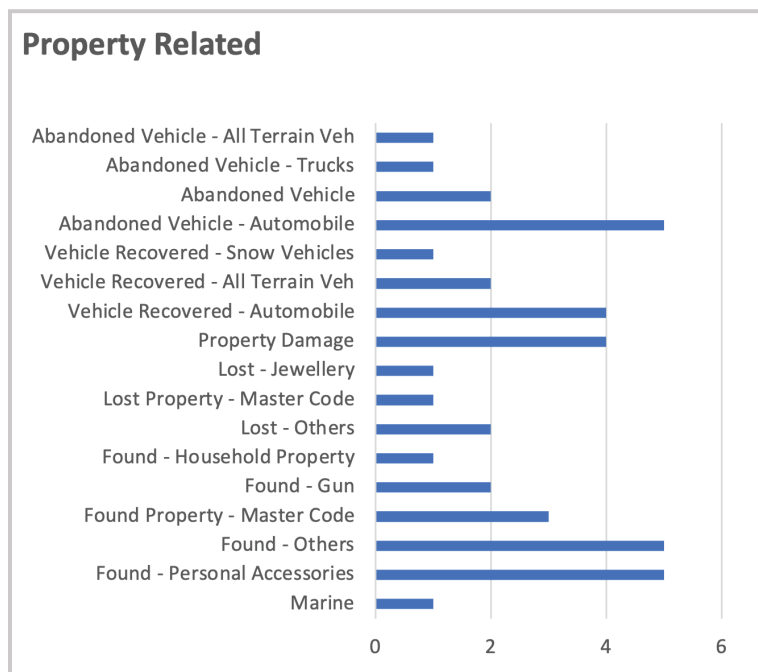
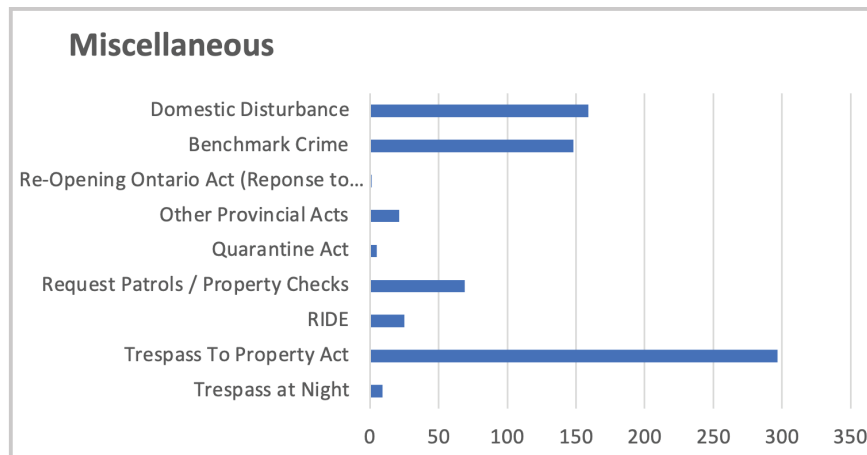
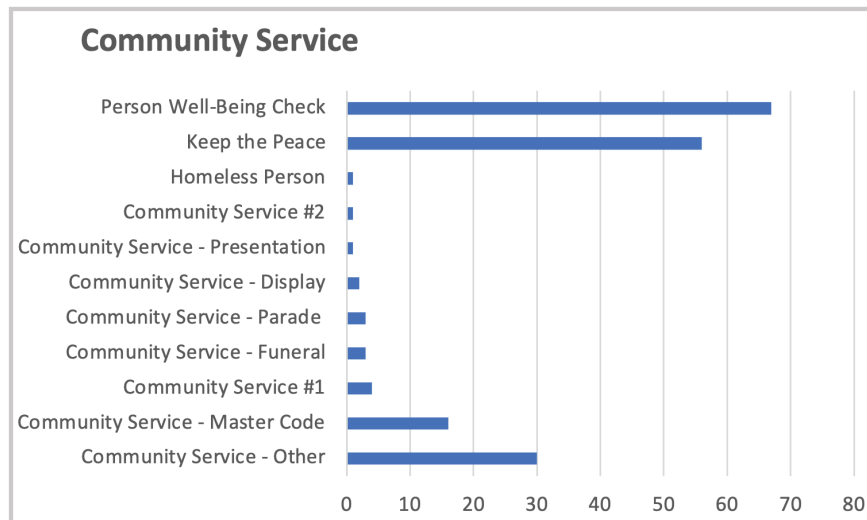
## Theft and Fraud



## Missing Persons



# Calls for Service



# Police Fleet

UCCM APS maintains a fleet of fourteen vehicles, having retired one Chevrolet Tahoe during the year. This fiscal saw the purchase of one new Tahoe which arrived in March 2021, graciously provided through Treaty Three Police Service and causing some bewilderment in its first days at UCCM while still bearing the Treaty Three logo. Following a trip to the automotive shop, the 2020 Tahoe enjoyed a new paint job with the UCCM black and silver colours and equipped with a Mobile Data Terminal computer mount for the incoming technology, expected in the next fiscal period.

UCCM APS currently has one Ford truck, 4 Dodge Ram trucks, 3 Chevrolet Tahoes 3 Jeeps and one Dodge van utilized for Crime Scenes.

The Service acquired a Kawasaki 4x4 Utility Terrain Vehicle to augment the two Yamaha Quad All Terrain Vehicles and two Snowmobiles. UCCM APS fleet vehicles are regularly maintained and serviced to ensure efficiency and safety in responding to community needs.

## RIDE Program

UCCM APS utilized Provincial Government funding in conducting twenty-five (25) Reduce impaired Driving Everywhere (RIDE) programs throughout the year. The campaigns continue to be a success not only for enforcement but allows new officers an opportunity to meet community members. Community safety is enhanced significantly with the reporting of alcohol and drug related driving offences. The safety of our communities requires your help. During the COVID Pandemic, UCCM Police officers utilized a variety of strategies in order to minimize contact, but that allowed officers to continue to keep communities safe.

UCCM APS received 27 calls for service involving impaired driving which led to a total of fourteen (14) persons charged. Nineteen (19) persons faced charges of Impaired Operation related to alcohol, six (6) charged with Operation while Impaired by drug or alcohol and 2 charged with fail to comply with breath demand.

## Police Complaints Report

UCCM APS strives to provide effective service in its six communities and ensures that complaints are investigated both internally and externally. Complaints may be based on service, policy, or conduct. There were no public complaints filed during this annual reporting period.

The Enaag-dawaab-jig Committee (see report on page 5) provides an oversight mechanism to ensure public complaint findings of police misconduct are investigated. Enaag-dawaab-jig has a mandate to meet with community members and to solicit feedback regarding the quality of service provided by the UCCM APS and to then make recommendations to the Police Services Commission on ways to improve police service.

## Traffic Enforcement

The UCCM Anishnaabe Police Service receives many complaints of speeding and other Highway Traffic Act (HTA) and Criminal Code infractions on our roads and highways between our communities, and we continue to conduct traffic enforcement in those areas. In addition to this; there is an emphasis on enforcement under the Off-Road Vehicles Act and the Motorized Snow Vehicles Act, particularly surrounding the seriousness of the nature of injuries sustained in ATV and Snowmobile accidents. The UCCM Anishnaabe Police Service has taken a proactive approach to these issues including an education period on when, where and how ATVs and Snowmobiles should be used to ensure the safety of our community members and visitors to our communities and Manitoulin Island.

The 2020-2021 Fiscal year saw a diverse enforcement change in terms of Drug Impaired driving offences with the legalization of marihuana. All UCCM PS members were trained in Standard Field Sobriety Training. There were changes made to the Criminal Code under the impaired driving legislation which includes increased Police Authority for breath demand to illuminate the alcohol factor before beginning investigating techniques to determine drug impaired driving; this is in conjunction with the legalization of Cannabis in Canada as of October 2018.



# Drug Enforcement

The UCCM APS has continued its pro-active approach to drug enforcement. The crime unit officers have now taken on this role, with assistance and support from general law enforcement officers. Drug investigations are complex and dynamic in nature and require the partnership of our community members.

Throughout the year, community members provided information to officers which directly resulted in persons being charged with drug related offences. UCCM APS continue to encourage members of each community to report suspicious activity to the police.

- 1 – Possession of a Schedule 1 Substance for the purpose of Trafficking – Cocaine
- 1 – Possession of a Schedule 1 Substance for the Purpose of Trafficking – Fentanyl
- 1 – Possession of a Schedule 1 Substance – Valium
- 1 – Possession of a Schedule 1 Substance - Cocaine
- 1 – Possession of a Schedule 1 Substance – Purple Fentanyl
- 1 – Possession of a Schedule 1 Substance - Fentanyl
- 1 – Possession of Proceeds of Property Obtained by Crime Under \$5000
- 1 – Person under 19 years – Possess Cannabis

## Crime Unit

The Crime Unit employs a variety of investigative techniques to assist with major benchmark occurrences. This involves long hours, requires specialized skills, and working with policing partners and agencies.

Hours logged the past year included:

- PLT detail with OPP for the Covid 19 check-points
- Assisting with GLE due to Covid
- Assist PLT detail
- Weapons call
- Threats, Human trafficking
- Robbery investigations
- Drug investigations
- Fraud - worked with OPP anti-racket unit
- Sexual assault investigations
- Domestic assault/weapons
- Sudden death investigations
- Impaired driving and charter presentation
- Arson investigations

## Officer and Civilian Training Report

The past year was a challenge with many courses either being cancelled or held virtually. With strict covid measures in place, all officers were able to complete and maintain their use of force qualifications. With new legislation and mental health awareness being at the forefront in policing across the country, all staff of the service completed Respect in the Workplace and Gender Based Violence Plus online. All officers received training in Field Sobriety Testing. Civilian staff received First Aid and CPR training. All staff were also trained to administer Naloxone.

One of the upcoming projects is training for the officers in Cultural and Trauma Informed Training. This is a component of the Lighting the Fire Within Project.

# 25 Years of UCCM Anishnaabe Police Service





# UCCM ANISHNAABE POLICE SERVICE

## YOURS in COMMUNITY POLICING

### FRONTLINE PERSONNEL

Faron Whiteye	Chief of Police
James Killeen	A/Chief of Police / Detective Inspector Major Crimes
Cori Slaughter	Inspector-Director of Operations
Brad Mack	Sergeant
Carrie Spry	A/Sergeant
Jordan Atchison	A/Sergeant
Maxwell Abotossaway	Court Officer
Edward Simon	Detective Constable
Dan Bussieres	Detective Constable
Paul Baxter	Constable
Desi Beam	Constable
Heather Debassige	Constable
Mitchell Jacko	Constable
Dave Mack	Constable
Joe Naokwegijig	Constable
James Panamick	Constable
Bonnie Crowe	Constable
Paul Shawanda	Constable
Josh Shokan	Constable
Michel Souliere	Constable
Brian Ziegler	Constable
Victor Pitawanakwat	Special Constable/Offender Transport Unit
Jeremiah Corbiere	Special Constable/Offender Transport Unit

### ADMINISTRATION/CIVILIAN STAFF

Taylor Sayers	Director of Corporate Services
Irene Altman	Executive Assistant
Daughness Migwans	Social Navigator
Faith Beaudin	Lighting the Fire Within Coordinator
Matthew Bebonang	Community Mobilization Unit Intern
Ann Ziegler	Administrative Assistant
Joey Stoneypoint	Custodian/Maintenance



Cori Slaughter,  
Inspector-Director of Operations



Joe Naokwegijig  
Constable





## UCCM ANISHNAABE POLICE SERVICE

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### **Chi Miigwetch to the following Funders.**

*Without their assistance the UCCM Anishnaabe Police Service  
would not be possible.*



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