

# UCCM Anishnaabe Police is hiring

Help make our communities a safer, better place.

**Position: Canine Handler (New or Experienced)**

**Term:** Permanent full time

**Salary/Pay:** Aligned with UCCM Anishnaabe Police Service Pay Grid

The Canine Handler is responsible for providing all areas of the police service with the support of a trained Police Service Dog as required. Police Service Dogs are used for tracking and apprehending suspects and searches for lost persons and evidence. In addition, aid and support other United Chiefs and Councils of Manitoulin Anishnaabe Police Service (UCCM APS) officers while remaining current with respect to relevant legislation. The Canine Handler is established to assist the organization in successfully meeting its' mission of providing culturally sensitive policing services to the UCCM police service area. This position requires interaction with UCCM APS personnel, external stakeholders, and other agency partners.

**Your duties will include (but are not limited to):**

- Assess circumstances of an occurrence and respond as appropriate.
- Work co-operatively with the OPP Regional Canine Unit.
- Promote the Canine Unit through presentations, demonstrations, media interviews, etc.
- Maintain and regularly practice the designated/recognized skills of canine(s) under their responsibility to ensure the best possible outcome at each call for service.
- When not engaged in specific canine responsibilities, fulfill all responsibilities of a front-line response patrol officer.

**Your education and experience:**

- Completion of Ontario Police College Basic Constable Training
- Hold the rank of 1<sup>st</sup> Class Constable
- Completion of the following course will be required: Canine Handler's Training Course, if applicable.

**Compensable factors include (but are not limited to):**

- Experience in all aspects of law;
- Have a keen sense of situational awareness and be tactically sound in the application of duties.
- Proven well-developed time management, planning, organizational and prioritization skills to work effectively in a fast-paced environment.
- Demonstrated ability to work in a challenging and vigorous team environment, work in an environment that often requires self-supervision and fulfill a variety of roles or assignments as required.
- Demonstrated proficiency on computer and various office software applications and databases used by the service (Intime, Microsoft Office, NICHE RMS, etc.);
- Knowledge of investigative techniques to provide advice to officers and conduct specialty investigations.
- Must be willing to care for, control and train a police dog on a 24/7-hour continual basis while assigned to canine duties, over and above normal duty hours without remuneration.
- Must be willing to maintain readiness for operational requests on short notice and to travel on short notice.
- Must be available to attend the Canine Handler Training Program, if applicable; and
- Must be committed to physical health and fitness and pass the Ontario Police Fitness Test each calendar year.

**We require:**

- Provide proof possessing a current Fitness Pin with at least a 90% fitness score
- A valid Class G driver's license
- Standard First Aid/CPR
- A thorough background check before we make an offer of employment

We encourage individuals of Anishnaabe ancestry to apply and self-identify.

**Additional Information**

Eligible candidates will be placed in the Canine Selection Process and will be provided with further information about the stages and the required standards to be achieved, including:

- Task specific physical testing
- Home visit
- Oral competency interview
- Procedural test
- Or proof that these have recently been achieved within the last 3 months.

At any phase of the Canine Selection Process a candidate may be removed for failing to meet required standards or an inability to complete training. The top scoring candidates who are deemed suitable after the UCCM Canine Selection Process will be required to attend the Ontario Provincial Police (OPP) Canine Assessment Course. The successful candidate from the OPP Canine Assessment Course will then be required to attend the eighteen (18) week OPP General Service Dog Course at a date to be established.

**What we offer**

We offer competitive pay and 100% employer covered benefits, matched pension contributions, Health Spending Account, Wellness Account, along with a welcoming, close-knit work environment, and opportunities to learn about Anishnaabe culture and history.

**How to apply**

Send your cover letter, resume, three (3) work-related references and a completed Constable Application Package to:

Email: [recruitment@uccmpolice.com](mailto:recruitment@uccmpolice.com) with the subject line "Employment Opportunity: Canine Handler"

Mail: Confidential: Human Resources

UCCM Anishnaabe Police Service, 5926 Hwy 540, Box 332, M'Chigeeng, ON POP 1G0

**Deadline: September 4, 2024, at 12:00 pm**

Only those applicants selected for an interview will be contacted.

**Questions?**

Please contact the Human Resources Department at [recruitment@uccmpolice.com](mailto:recruitment@uccmpolice.com).



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